

BANNERS AND POSTERS

Reconnecting Riverways for Wildlife

RIVER PARTNERS

riverpartners.org

FRIENDS of the CHILDREN
SF Bay Area

Find Your Spark!
2024 GALA

WELCOME

FRIENDS of the CHILDREN
SF Bay Area

HERITAGE GROWERS

NATIVE SEED & PLANT SUPPLY

Native Seeds, Starts and Solutions for Restoring a Vibrant California

HERITAGE GROWERS

NATIVE SEED & PLANT SUPPLY

HERITAGEGROWERS.COM

Your Partners in Habitat Restoration

www.heritagegrowers.com

Evidence-Based Results

83% of Youth

Receive their high school diploma or GED.

98% of Youth

Wait to parent until after their teen years.

93% of Youth

Remain free from involvement in the juvenile justice system.

92% of Youth

Go on to enroll in post-secondary education, serve our country or enter the workforce.

\$1 DONATED SAVES \$7

IT MAKES ECONOMIC SENSE.

The Harvard Business School Association showed that for every \$1 invested in Friends of the Children, the community benefits over \$7 in saved social costs. Helping one child saves the community \$900,000.

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VIP RECEPTION

FRIENDS of the CHILDREN
SF Bay Area

A TRANSFORMATIVE GRANT!

WILDERNESS TORAH **THANKS** PROJECT ACCELERATE

For Making These Exciting Accomplishments Possible

WILDERNESS TORAH IS BRINGING EARTH-BASED JUDAISM TO PEOPLE OF ALL AGES ACROSS ALL BACKGROUNDS THROUGH FESTIVALS, YOUTH PROGRAMS AND THOUGHT LEADERSHIP.

RAISING MORE MONEY!

- Doubled Foundation Revenue
- 79% Increase in Reserves

STRENGTHENING LEADERSHIP

- Created a new development department with an incredible development consultant
- Hired Simcha Schwartz as Development Director
- Promoted Flora Goldman to become the first Administrative Director
- Promoted founder Rabbi Zelig Golden to Executive Director
- Ongoing executive coaching for the leadership team
- Seamless managing director transition

STRENGTHENING THE ORGANIZATION

- Catalyzed organizational culture change process
- Undergoing a profound Organizational 360 Review.
- Created and implemented a development capacity building plan
- Upgraded employee handbook
- Launched social media platform and upgraded website
- New and improved Co-working space
- Transformational staff retreat

BOARD DEVELOPMENT

- Strengthened board through governance and recruitment consulting
- Momentous board retreat
- Shifted board focus from consulting & training to fundraising engagement

CHALLENGES AND NEXT STEPS

- Continue culture change process to create an empowering work environment
- Leverage growth from new strategic planning
- Continue to grow development capacity in the changing fundraising landscape
- Level up employee salary and benefits as we grow
- Achieve long term vision of establishing a center for earth-based Judaism

Words of Wisdom: Hiring good consultants at the right time can be a game changer!

Wilderness Torah

Creating For Earth-Based Judaism